



Bunbury & Districts Softball Association Inc

Teeball ● Junior Softball ● Senior Softball

Codes of Behaviour/Conduct

General Code of Conduct

In addition to BADSA's values and the codes of conduct for specific roles, all members, parents, guardians, spectators and others involved with Bunbury & Districts Softball Association Inc must meet the following requirements in regard to their conduct in any role or during any activity held by or under the auspices of BADSA.

1. Be a positive role model for softball at all times and value the individual.
2. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
3. Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players. This should include when using social media.
4. Be professional in your appearance and manner and accept responsibility for your actions.
 - Display high standards in language, manner, punctuality, preparation and presentation
 - Display control, respect, dignity and professionalism to all involved with softball, including coaches, officials, umpires, scorers, administrators, the media, parents and spectators
 - Maintain high standards of personal appearance and behaviour
 - Encourage others to demonstrate the same qualities
5. Be fair, considerate, impartial and honest in all dealing with others.
6. Make a commitment to providing quality service.
7. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
8. Be aware of, and maintain an uncompromising adherence to Softball Australia standards, policies, regulations and procedures.

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9. Operate within the rules of softball including national and international guidelines which govern Softball Australia, Softball WA and our Association.
10. Understand your responsibility if you breach, or are aware of any breaches of this Code.
11. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Refrain from engaging in any behaviour that is in breach of Bunbury & Districts Softball Association Inc Member Protection Policy.

Coach's Code of Conduct

In addition to the Association's general Code of Conduct, as a coach appointed by BADSA you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of the Bunbury & Districts Softball Association Inc.

1. Respect the rights, dignity and worth of, and refrain from any discriminatory practices against, any person regardless of age, gender, ethnic origin, religion or ability.
2. Endeavour to ensure players' time spent with you is a positive experience.
3. Respect the talent, developmental stage and goals of each individual player.
4. Treat each player as an individual and help them reach their full potential.
 - Provide training programs that are planned and sequential and suitable for the age, experience and ability of the players
 - Be fair, considerate and honest with players
5. Be reasonable in your demands on your players' time and ensure there is an appropriate balance between sporting involvement, education and career objectives.
6. Implement clear rules for players in training and general conduct.
7. Be professional in your appearance and manner and accept responsibility for your actions.
 - Display high standards in language, manner, punctuality, preparation and presentation
 - Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators
 - Encourage your players to demonstrate the same qualities.
8. Make a commitment to providing a quality service to your players, your affiliated club, the Association, by continually improving your coaching knowledge and skill.

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- Seek assistance from the Association should you wish to gain coaching accreditation.
 - Seek continual self-improvement through performance appraisal and ongoing education
9. Operate within the rules and spirit of the sport.
- Abide by and respect the policies governing softball and sport generally and the organisations and individuals administering those policies
 - Reject the use of performance enhancing drugs in sport and abide by the anti-drugs policies of the relevant national and international sporting organisations and government regulatory bodies
10. Ensure physical contact with players is appropriate to the situation and necessary for the player's skill development. Inappropriate physical contact is a form of sexual harassment.
11. Refrain from any form of personal abuse. This includes verbal, physical and emotional abuse.
12. Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players. This should include when using social media.
13. Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and non-verbal sexual harassment.
14. Refrain from initiating a relationship with a player and also discourage, in a sensitive manner, an attempt by a player to initiate a sexual relationship with you.
15. Provide a safe environment for training and competition. Ensure that equipment and facilities meet safety standards and are appropriate for the age and ability of the players.
16. Show consideration and caution towards sick and injured players.
- Provide a modified training program where appropriate
 - Allow further participation in training and competitions only when appropriate
 - When necessary, follow the advice of a reputable doctor
17. Be a positive role model for softball and your players.
18. Do not tolerate acts of aggression.
19. Refrain from engaging in any behaviour that is in breach of Bunbury & Districts Softball Association Inc Member Protection Policy.

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Official's Code of Conduct

In addition to the Association's values and general Code of Conduct, as an official appointed by BADSA you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of the Bunbury & Districts Softball Association Inc.

1. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
2. Place the safety and welfare of the players/participants above all else.
3. Be fair and impartial.
4. Avoid any situation which may lead to a conflict of interest.
5. Be courteous, respectful and open to discussion and interaction.
6. Refrain from any form of personal abuse. This includes verbal, physical and emotional abuse.
7. Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players. This should include when using social media.
8. Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and non-verbal sexual harassment.
9. Make a commitment to providing a quality service to softball, to your affiliated club and the association by continually improving your officiating knowledge and skill.
 - Maintain and improve your accreditation
 - Seek continual self-improvement through performance appraisal and ongoing education
10. Be professional in your appearance and manner and accept responsibility for your actions
 - Display high standards in language, manner, punctuality, preparation and presentation
 - Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators
 - Encourage others to demonstrate the same qualities
11. Operate within the rules and spirit of the sport.
 - Abide by and respect the policies governing softball and sport generally and the organisations and individuals administering those policies
 - Reject the use of performance enhancing drugs in sport and abide by the anti-drugs policies of the relevant national and international sporting organisations and government regulatory bodies

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12. Value the individual in sport.
13. Do not tolerate acts of aggression.
14. Encourage inclusivity and access to all areas of officiating.
15. Refrain from engaging in any behaviour that is in breach of Bunbury & Districts Softball Association Inc Member Protection Policy.

Player's Code of Conduct

In addition to the Association's values and general Code of Conduct, as a player or participant in any activity held by or under the auspices of BADSA, you must meet the following requirements in regard to your conduct during that activity.

1. Be a positive role model for softball at all times and value the individual.
2. Participate within the competition conditions and rules and in the spirit of fair play.
3. Accept victory and defeat with dignity.
4. Comply with umpires' decisions in a professional and respectful manner.
5. Cooperate with all official requests to promote softball in a professional manner.
6. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
7. Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players. This should include when using social media.
8. Be professional in your appearance and manner and accept responsibility for your actions.
 - Display high standards in language, manner, punctuality, preparation and presentation
 - Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators
 - Maintain high standards of personal appearance and behaviour
 - Encourage others to demonstrate the same qualities
9. Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
10. Refrain from initiating a relationship with your coach.
11. Do not tolerate acts of aggression.

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12. Perform any duties and responsibilities where you are a representative of BADSA in a mature, fair and professional manner.
13. Refrain from engaging in any behaviour that is in breach of Softball WA's Member Protection Policy.

Administrator's Code of Conduct

In addition to the Associations values and general Code of Conduct, as an administrator for BADSA or affiliated club, you must meet the following requirements in regard to your conduct during that activity.

1. Be a positive role model for softball at all times and value the individual.
2. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
3. Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players. This should include when using social media.
4. Be professional in your appearance and manner and accept responsibility for your actions.
 - Display high standards in language, manner, punctuality, preparation and presentation
 - Display control, respect, dignity and professionalism to all involved with softball, including coaches, officials, umpires, scorers, administrators, the media, parents and spectators
 - Maintain high standards of personal appearance and behaviour
 - Encourage others to demonstrate the same qualities
5. Be fair, considerate, impartial and honest in all dealing with others.
6. Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
7. Do not tolerate acts of aggression.
8. Perform any duties and responsibilities where you are a representative of BADSA or affiliated club in a mature, fair and professional manner.
9. Resolve conflicts fairly and promptly through established procedures.
10. Maintain a safe environment for you and others.
11. Be aware of, and maintain an uncompromising adherence to BADSA standards, policies, regulations and procedures.
12. Be aware of your legal responsibilities.

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13. Refrain from engaging in any behaviour that is in breach of Bunbury & Districts Softball Association Inc Member Protection Policy.

Parent/Guardian Code of Conduct

In addition to the Associations values and general Code of Conduct, as a parent or guardian of any person involved with BADSA or an affiliated club you must meet the following requirements in regard to your conduct during that activity.

1. Remember that your child participates in sport for their own enjoyment, not yours.
2. Focus on your child's efforts and performance rather than winning or losing.
3. Never ridicule or yell at your child and other children for making a mistake or losing a competition.
4. Show appreciation for good performance and skilful plays by all players, including opposing players.
5. Respect the decisions of officials and coaches and teach young people to do the same.
6. Do not physically or verbally abuse anyone associated with the sport (player, coach, umpire etc).
7. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
8. Refrain from engaging in any behaviour that is in breach of Bunbury & Districts Softball Association Inc Member Protection Policy.

Spectator's Code of Conduct

Our commitment

Our Association is committed to providing a safe environment for participation. Aggressive, threatening or other inappropriate behaviour by members, their families, their friends, and other sporting personnel while attending a game or event will not be tolerated.

These behaviours are outlined in our Code of Behaviour and specifically include:

- using bad language
- harassing or ridiculing players, coaches, officials or other spectators
- making racist, religious, sexist or other inappropriate comments to players, coaches, officials or other spectators
- any threatening behaviour or physical altercation between spectators and players, coaches, officials or other spectators
- putting undue pressure on children, berating them or putting down their performance
- Drinking alcohol at a game outside the licensed area or being drunk at a club event.

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What we will do

- Provide members, Clubs, parents and other sporting personnel with our Code of Behaviour and make clear what is expected and the consequences of non-compliance.
- Where possible, bind non-members by prominently displaying conditions of entry to grounds and facilities and by requiring parents to abide by Association rules
- Reinforce messages of fair and respectful behaviour by displaying signs and posters around our facilities and providing information on our website and through other club communications.
- Encourage our coaches and officials to complete training to develop their skills and confidence.
- Ban bringing alcohol to a game or no-alcohol club event.
- Consult with our local police and seek their support and advice on how to handle issues involving inappropriate behaviour by spectators prior to, at or after a game.
- Encourage the reporting of incidents and investigate inappropriate behaviours as outlined in this policy and take disciplinary or whatever other actions as are deemed necessary (e.g. Board members & Umpires to monitor spectator behaviour)
- Encourage our players, coaches, officials and spectators to call the police if they are concerned about escalating behaviour and their safety or the safety of others.

What we ask you to do

- Help create a positive atmosphere for players, officials and other spectators by showing respect for players, officials and other spectators.
- Abide by our Association's Code of Behaviour and refrain from using bad language, harassing or ridiculing others or behaving in a threatening or violent manner.
- If you are aware of inappropriate spectator behaviour and you feel confident to do so, speak with the person and ask them to stop. If there is a ground official or Board member present, ask for their assistance.
- Report any inappropriate spectator behaviour to the Association's president or any Board member
- Call the police or a club official if you are concerned for your safety or the safety of others.

Non-Compliance

Parents or others found to have behaved inappropriately, and who are associate members or have agreed to abide by our Association's Code of Behaviour and this policy, may face disciplinary action as outlined in the Softball WA Member Protection Policy.

It is a condition of entry that all Parents and Spectators visiting the Softball Complex abide by this code of behaviour. Failure to do so may result in the offender or offenders being ejected or banned from the complex.

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